

JOB DESCRIPTION FORM

Aboriginal Support Worker

Position Title:	Aboriginal Support Worker		
Service Location:	Nannup		
Program: (If applicable)	Therapeutic Community Program	Hours:	38 hours per fortnight
Reporting to:	Therapeutic Community Manager	Award Classification:	Level 4/5 Cyrenian House EBA
Our Vision	Healthy, inclusive and harm-free communities		
Our Mission	An organisation that provides the highest quality services to make a positive and meaningful difference in the lives of people affected by alcohol and other drugs.		
Our Values	Empowerment, Diversity, Compassion, Integrity and Hope		
<p>Cyrenian House values the uniqueness of individuals who may vary in many different ways, including race, ethnicity, culture, social class, gender, age, religious belief, sexual identity, mental and physical ability. <b style="color: red;">We celebrate and promote this diversity as a strength of our organisation.</p>			
This position:			
<p>The Aboriginal AOD Support Worker will provide yarning, mentoring, interactive therapeutic activities, education, mediation and support to residents in a residential setting. They will also develop relationships with Aboriginal communities in the Great Southern and South-West regions. They will promote Cyrenian services and develop Elder groups who can advise and support the programs offered by Cyrenian House.</p>			
Duties and Responsibilities:			
General:			
<ul style="list-style-type: none"> • Support, promote and work in accordance with the Vision, Mission and Values of Cyrenian House. • Follow up with Aboriginal consumers await entering into the TC and NWU • Participate as a valued team member promoting and contributing to a supportive team environment. • Provide support to and share expertise with other workers, students and volunteers. • Participate in staff meetings, supervision, training, team building and team planning workshops. • Contribute to the development, implementation and evaluation of the service model. • Contribute to Cyrenian House continuous quality improvement processes. • Work in accordance with Cyrenian House Code of Conduct. • Be responsible for personal health and safety in the workplace and comply with all Cyrenian House occupational safety and health policies and procedures, promoting and maintaining a safe and secure environment. • Contribute to and promote the implementation of the Standards on Culturally Secure Practice. 			

Group Work, Education and Training:

- Understand and support 12 Steps and Community as Method Treatment Model”.
- Facilitate TC groups and cultural groups.
- Assist residents to understand their issues related to drug use.
- Encourage therapeutic interactions between residents and support positive change and personal development.
- Provide education and activities that celebrate specific Aboriginal events throughout the year. For example, Sorry Day, NAIDOC.
- Facilitate Aboriginal culture as an active part of the TC program.

Yarning:

- Provide culturally appropriate yarning with Aboriginal residents and their families.
- Provide referrals and AOD information and support to consumers and their families.
- Participate in shared case management and consultation with other services.
- Develop and deliver education and training to residents, other service providers and community groups, as directed.

Representation and Stakeholder Engagement:

- Support TC staff to improve their culturally sensitive practice.
- Develop relationships with Aboriginal and Torres Strait Islander communities and Elders.
- Develop and maintain a working knowledge of AOD and other relevant agencies/services.
- Participate, develop and provide prevention and community activities/events as directed.
- Develop effective relationships with other Cyrenian House services as appropriate.
- Active RAP participation.

Administration and Reporting:

- Perform administrative and office management procedures as required.
- Update Pharos documentation and/or other related duties as required.
- Prepare brief and concise resident notes as required.
- Maintain written records of community and resident issues/events/incidents, providing this information at handover to oncoming staff.

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Selection Criteria:

Essential competencies and experience:

- Have a Certificate III in Community Services and AOD and / or experience in working with Aboriginal people in an AOD service (minimum).
- Possess a sound knowledge of alcohol and other drug issues impacting on Aboriginal and Torres Strait Islander people.
- Well-developed communication and interpersonal skills both written and verbal.
- Have demonstrated ability to work in a multidisciplinary team.
- Take an active role in Continuous Quality Improvement.
- Demonstrated and well developed interpersonal, verbal, and written communication.
- Have a current National Police Clearance, Working with Children Check and First Aid Certificate.
- Current driver's License and reliable vehicle

Desirable competencies and experience:

- Have an understanding of the 12-step philosophy and "Community as a method Treatment Model".

Required Clearances:

- Full work rights.
- Current National Police Clearance.
- Current First Aid Certificate
- Current driver's License and reliable vehicle

Please sign below to confirm you understand of the requirements of your role and return a signed copy to the Human Resource Department:

Name: _____

Signature: _____