

JOB DESCRIPTION FORM

ABORIGINAL SUPPORT WORKER, NANNUP THERAPEUTIC COMMUNITY

Position Title	Aboriginal Support Worker		
Service Location	Nannup Therapeutic Community (TC)		
Program (if applicable)	Nannup TC	Hours	38 hours per fortnight
Reporting to	Manager, Nannup	Award Classification	Level 4/5 Cyrenian House EA
Our Vision	Healthy, inclusive and harm-free communities		
Our Mission	An organisation that provides the highest quality services to make a positive and meaningful difference in the lives of people affected by alcohol and other drugs.		
Our Values	Empowerment, Respect, Integrity, Resilience & Hope		
<p>Cyrenian House values the uniqueness of individuals who may vary in many different ways, including race, ethnicity, culture, social class, gender, age, religious belief, sexual identity, mental and physical ability.</p> <p>We celebrate and promote this diversity as a strength of our organisation.</p>			
This Position			
<p>The Aboriginal alcohol and other drug (AOD) Support Worker will provide yarning, mentoring, interactive therapeutic activities, education, mediation and support to residents in a residential setting. They will also develop relationships with Aboriginal communities in the Great Southern and South-West regions. They will promote Cyrenian services and develop Elder groups who can advise and support the programs offered by Cyrenian House.</p>			
Duties & Responsibilities			
<p>General:</p> <ul style="list-style-type: none"> • Support, promote and work in accordance with the Vision, Mission and Values of Cyrenian House. • Follow up with Aboriginal consumers await entering into the TC and NWU • Participate as a valued team member promoting and contributing to a supportive team environment. • Provide support to and share expertise with other workers, students and volunteers. • Participate in staff meetings, supervision, training, team building and team planning workshops. • Contribute to the development, implementation and evaluation of the service model. • Contribute to Cyrenian House continuous quality improvement processes. • Work in accordance with Cyrenian House Code of Conduct. • Be responsible for personal health and safety in the workplace and comply with all Cyrenian House occupational safety and health policies and procedures, promoting and maintaining a safe and secure environment. • Contribute to and promote the implementation of the Alcohol and other Drug and Human Services Standard (AODHSS). <p>Group Work, Education and Training:</p> <ul style="list-style-type: none"> • Understand and support 12 Steps and 'Community as Method Treatment Model'. • Facilitate TC groups and cultural groups. • Assist residents to understand their issues related to drug use. 			

- Encourage therapeutic interactions between residents and support positive change and personal development.
- Provide education and activities that celebrate specific Aboriginal events throughout the year. For example, Sorry Day, NAIDOC.
- Facilitate Aboriginal culture as an active part of the TC program.

Yarning:

- Provide culturally appropriate yarning with Aboriginal residents and their families.
- Provide referrals and AOD information and support to consumers and their families.
- Participate in shared case management and consultation with other services.
- Develop and deliver education and training to residents, other service providers and community groups, as directed.

Representation and Stakeholder Engagement:

- Support TC staff to improve their culturally sensitive practice.
- Develop relationships with Aboriginal and Torres Strait Islander communities and Elders.
- Develop and maintain a working knowledge of AOD and other relevant agencies/services.
- Participate, develop and provide prevention and community activities/events as directed.
- Develop effective relationships with other Cyrenian House services as appropriate.
- Active RAP participation.

Administration and Reporting:

- Perform administrative and office management procedures as required.
- Update Pharos documentation and/or other related duties as required.
- Prepare brief and concise resident notes as required.
- Maintain written records of community and resident issues/events/incidents, providing this information at handover to oncoming staff.

Selection Criteria

Essential competencies and experience:

- Have a Certificate III in Community Services and AOD and / or experience in working with Aboriginal people in an AOD service (minimum).
- Possess a sound knowledge of alcohol and other drug issues impacting on Aboriginal and Torres Strait Islander people.
- Well-developed communication and interpersonal skills both written and verbal.
- Have demonstrated ability to work in a multidisciplinary team.
- Take an active role in Continuous Quality Improvement.
- Demonstrated and well developed interpersonal, verbal, and written communication.
- Have a current National Police Clearance, Working with Children Check and First Aid Certificate.

Desirable competencies and experience:

- Have an understanding of the 12-step philosophy and “Community as a method Treatment Model”.

Required Clearances:

- Full work rights.
- Current National Police Clearance.
- Current First Aid Certificate
- Current driver’s License and reliable vehicle

Please sign below to confirm you understand the requirements of your role and return a signed copy to the People & Culture Department.

Full Name		Date	
Signature			