

JOB DESCRIPTION FORM

NURSE, LOW MEDICAL WITHDRAWAL UNIT

Position Title	Registered Nurse		
Service Location	Low Medical Withdrawal Units (LMWU) – Nannup Medical Withdrawal Unit (NWU), Serenity Lodge Withdrawal Unit (SWU), Midland Withdrawal & Intervention Centre (MWIC)		
Program (if applicable)	LMWU	Hours	TBA
Reporting to	Service Manager	Award Classification	Level 2 Nurses Award 2020
Our Vision	Healthy, inclusive and harm-free communities		
Our Mission	An organisation that provides the highest quality services to make a positive and meaningful difference in the lives of people affected by alcohol and other drugs.		
Our Values	Empowerment, Respect, Integrity, Resilience & Hope		
Cyrenian House values the uniqueness of individuals who may vary in many different ways, including race, ethnicity, culture, social class, gender, age, religious belief, sexual identity, mental and physical ability. We celebrate and promote this diversity as a strength of our organisation.			
This Position			
The Registered Nurse works within the Low Medical Withdrawal Unit (LMWU) with a team of support workers to provide withdrawal management in accordance with the service model and associated governance. The Nurse will work with General Practitioners, the multidisciplinary team, and referrers to provide treatment to consumers of the LMWU. The Registered Nurse will be responsible for conducting comprehensive assessments, contributing to care planning, implementation, monitoring and development of treatment plans and exit plans, and discharge summaries. They will provide harm minimization information/interventions and referrals for consumers and their families, as required.			
Duties & Responsibilities			
General: • Support, promote and work in accordance with the Vision, Mission and Values of Cyrenian House. • Participate as a valued team member promoting and contributing to a supportive team environment. • Provide support to and share expertise with other staff, students and volunteers. • Participate in staff meetings, supervision, training and team planning workshops. • Contribute to the development, implementation and evaluation of the service model. • Contribute to Cyrenian House continuous quality improvement processes. • Work in accordance with Cyrenian House Code of Conduct. • Be responsible for personal health and safety in the workplace and for complying with all Cyrenian House occupational safety and health policies and procedures, promoting and maintaining a safe and secure environment. • Engage with and contribute and adhere to the applicable quality standards, codes, regulations, and laws, ensuring consistent interpretation, implementation, and efficiency of general and safety practices. • Other duties as required. Intake Assessments and Risk Management: • Support, promote and work in accordance with the Vision, Mission and Values of Cyrenian House. • Undertake comprehensive assessments, including but not limited to the Cyrenian House assessment, Mental State Examination (MSE), Depression Anxiety Stress Scale (DASS) and Case Formulation. • Work closely with external agencies and referrers to assist in the coordination of admissions to the LMWU.			

- Maintain regular physical observations and refer when required to other health services.
- Ensure appropriate risk management strategies are employed from initial contact to exit.

Clinical care and medication management:

- Provide high-quality nursing care to consumers of the LMWU, in collaboration with the LMWU team.
- Collaborate with GP's and other health service providers in care coordination.
- Administer, supervise and monitor the use of medication for withdrawal management and other regular medications. Keep accurate records on medication charts and in Schedule 4-8 Medication record book.
- Monitor the condition of consumers undergoing withdrawal. This includes use of established withdrawal scales.
- In consultation with the Service Manager, refer the consumer to other health services (including hospitals), if their condition changes and they require more intensive medical care.
- Liaise with GPs, DACAS (Drug and Alcohol Advisory Service, Poisons line, HealthDirect or Mental Health Emergency Response line (MHERL) if required.
- Participate in prosocial interventions within the LMWU.
- Complete all documentation as required in a timely manner.
- Comply with Cyrenian House governance.
- Provide discharge summaries to key stakeholders.
- Provide harm-reduction information and referrals to consumers.

Brief intervention:

- Provide support to the consumer and family/significant others as appropriate.
- Participate in ongoing review and assessment of consumer progress.
- Participate in shared case management and consultation with other service providers.
- Write reports as required on consumer participation and progress.

Education and support:

- Develop and maintain a specialist knowledge of alcohol and other drug (AOD) and withdrawal management.
- Develop interagency networks and resources.
- Promote inclusion.
- Maintain on-going professional development and ensure registration requirements with AHPRA are met.
- Participate in performance appraisals and supervision.
- Attend staff meetings and training as directed.
- Develop effective relationships with other Cyrenian House services as appropriate.

Quality improvement

- Contribute to clinical standards and evidence-based practice in the LMWU.

Administration and Reporting:

- Perform handover, administrative and office management tasks as required.
- Update documentation and/or other related duties as required.
- Maintain consumer files, statistics, and other consumer related administration duties.
- Report statistical data and participate in research projects as required.

Selection Criteria

Essential competencies and experience:

- Approved tertiary qualification in Nursing.
- Current and on-going registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a registered Nurse.
- Demonstrated experience in conducting clinical assessments, risk assessment and developing comprehensive plans within a mental health, AOD setting.

- Knowledge of AOD withdrawal symptoms and management.
- Knowledge of psychiatric medications and medication management.
- Understanding and ability to apply recovery principles to treatment.
- Experience working with consumers from diverse backgrounds and different cultural groups.
- Demonstrated and well-developed interpersonal, verbal, and written communication.
- Demonstrated conflict resolution and de-escalation skills.

Desirable competencies and experience:

- Previous withdrawal management experience.
- AOD knowledge and work experience.

Required Clearances:

- AHPRA Registration
- Full work rights.
- Current National Police Clearance.
- Current First Aid Certificate
- Current Driver's Licence and reliable vehicle

Please sign below to confirm you understand the requirements of your role and return a signed copy to the People & Culture Department.

Full Name		Date	
Signature			